


Local Services, Local Actors and Labour Issues

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- ❖ Why a focus on labour in relation to local services & actors
 - ❖ Challenges & opportunities of municipal governments and other local actors in regard to labour issues
 - ❖ Actions



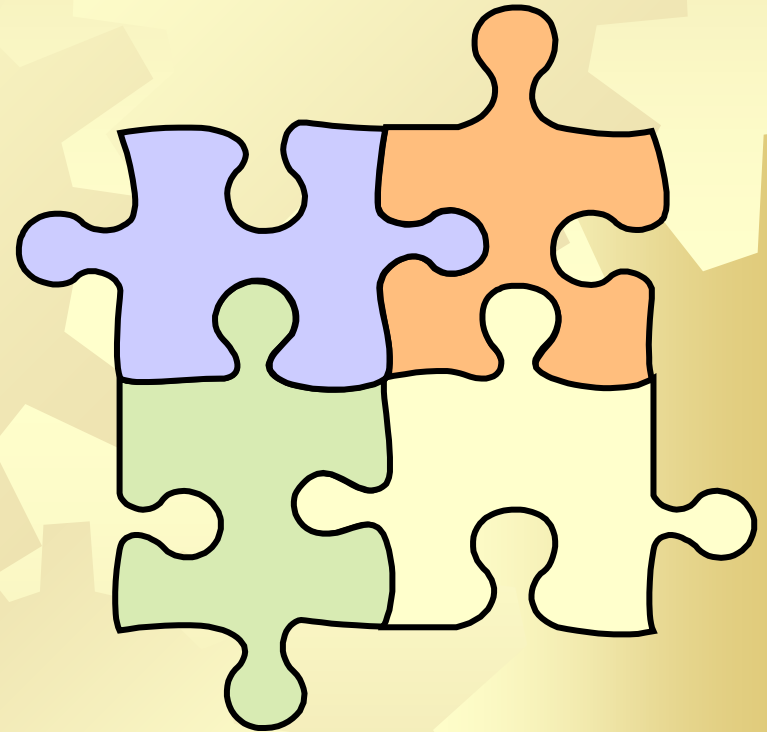
A focus on urban labour


- ❖ **Cities as engines of economic growth** → *need for a well-trained & productive labourforce*
- ❖ **Large & increasing share of urban population** → *numbers of people who make a living in the urban economy*
- ❖ **Large & increasing incidence of urban poverty** → *need for new and good employment- and income-opportunities, need for better living and working conditions*



Decent Work Agenda

- ❖ Employment creation
- ❖ Rights at work
- ❖ Social Protection
- ❖ Social Dialogue



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- ❖ First 'port of call' for issues related to unemployment, under-employment and working conditions
 - ❖ Varying degrees of political & administrative decentralization re. labour



Attributes of local action

- ❖ Specificities of each locality
- ❖ Actors not always represented at the national or provincial level



Labour regulation

- ❖ ILO & tripartite constituents



Conventions

Recommendations



National legislation



Local legislation ← → sectoral practices



Some key labour conventions

- ❖ **Forced labour**
- ❖ **Child labour**
- ❖ **Non discrimination**
- ❖ **Freedom of association**

- ❖ **Minimum wage**
- ❖ **Working hours**
- ❖ **Social security**
- ❖ **Safety and health**



Local level public services & labour regulation

- ❖ Direct provision
- ❖ Sub-contracting to enterprises
- ❖ Organization of informal workers
- ❖ Community contracting



A model from developed countries?

- ❖ Decentralization
- ❖ Informal sector
- ❖ Limited public capacity to deliver



Integration LED & labour

- ❖ On-going programmes e.g. Dar
- ❖ LED programmes e.g. Mozambique
- ❖ Local labour agendas: e.g. Marikina



Localizing the Decent Work Agenda

Moving from
Decent Work Country Programmes
to
Decent Work Municipal Programmes

